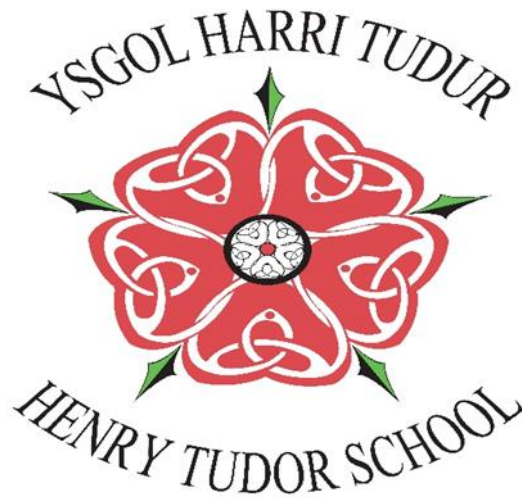


Ysgol Harri Tudur



Henry Tudor School

School Uniform Policy

Spring 2018: Governors Resources committee encourages all staff to enforce the uniform policy

Adopted by Resources Committee in January 2019

Last Reviewed: Spring 2019

Review every 4 years

Next Review: Summer 2023

School Uniform Policy

Principles

The school recognises that imposing a school uniform is a limitation upon freedom. It believes that this limitation is justified on the grounds that it:

- ❑ Establishes a common identity for students in the school, overriding social and cultural differences, which would otherwise separate students.
- ❑ Helps to build a sense of team spirit.
- ❑ Prevents competition between students for clothing and accessories, which are currently fashionable, reducing the pressure on students to conform in school hours.

The school accepts that there are counter-arguments, including teenagers' desire for self-expression, cost and inconvenience to parents/carers, time taken by school staff in enforcing uniform at the expense of education, coupled with the inevitable wish for adolescents to rebel against any imposed uniform; but on balance, Governors have agreed that uniform should remain and should be enforced.

The Governors believe that uniform should be inclusive at all levels – socially, culturally and religiously. It should promote high aspirations, including high standards of achievement and behaviour. It should promote safety in that uniform should aid identification of students (and by implication identifying those who are not students) and should consist of clothing and accessories that are practical and safe for use in school. As far as practicable, uniform should be easily available at moderate cost.

Consultation and Review

The new school uniform for Ysgol Harri Tudur was decided upon following an extensive public survey of all stakeholders including pupils/students, parents/carers and staff in 2017. The outcomes of the survey gave a very clear indication of the need for a change to the old uniform and what those changes should be. The uniform has been implemented very successfully and the governing Body is committed to ensuring it remains suited to the needs of pupils/students, whilst reflecting the look smart, work smart ethos of the school.

The policy will be fully reviewed every four years.

Publicising the Policy

The School Uniform Policy should be outlined in the school prospectus and the student Code of Conduct and available for inspection at the school office and on the school website. Parents/carers should have their attention drawn to the policy at Open Evenings for new students and a printed version should be in the information pack.

Enforcement

The Headteacher is expected to enforce the policy, delegating this role as appropriate to teaching and support staff.

Governors will not hear complaints against staff relating to fair enforcement of the policy.

For minor breaches of School Uniform Policy, both teaching and support staff may use some or all of the following sanctions:

A student may be required to remove excess items of jewellery or clothing if this can be done safely and decently.

The students may be warned that their current dress is inappropriate and given a time limit to correct this (eg you must come in correct uniform tomorrow; within a week you must obtain correct footwear).

The student may be isolated from mainstream classes, including break and lunchtimes, until they agree to comply with the uniform rules.

The student may be sent home to change into proper school uniform or to dress properly. If this occurs, it should be made absolutely clear that this is not an exclusion and the student is welcome back in school properly dressed in accordance with the schools rules. This should be presented positively to the parent/carer and the student should not be punished further if they return with the matter satisfactorily resolved, unless there were other breaches of school rules involved in the student's defiance.

Where there are severe breaches of School Uniform Policy, the student should be sent home as soon as is practical.

Students must not be sent home unless parental contact can be established and either the parent/carer collects the student or agrees that the student should make their own way home. If this is not possible, then the students may be held in isolation until the end of the school day.

Again, it is emphasised that sending a student home is not an exclusion. Students are required to comply with the current school uniform rule. In the event that a parent/carer disagrees with School Uniform Policy, it should be pointed out that:

- ❑ They agreed to send their child to school knowing that this was the school uniform rule agreed by Governors, and
- ❑ If they wish to make changes to the school uniform rules, they should make representations to the Governing Body.

In the event that they consider that the school uniform rule breaches the requirement of the school to promote equality of race or religion, it would be appropriate to request that this is processed through a Complaints Panel. In most other cases, it would be a request to the Resources Committee to reconsider this policy at the next scheduled meeting. These meetings generally take place five times per year.

Parents/carers who withhold their child from school because of a disagreement about School Uniform Policy render themselves open to prosecution by the local authority because the absence will not be authorised by the school.

Particular Religious Policies

Christianity

There are no known religious dress requirements regarding Christianity. The wearing of necklaces or bracelets with crosses is not required and would be in conflict with the school's clear jewellery rule. Students wishing to carry a cross can carry it in a bag or pocket.

The school permits the wearing of one signet ring – this could be replaced by a chastity ring without breaching the policy.

Judaism

It is unlikely that Jewish dress requirements would conflict with school uniform rules. Kippot would be permissible, but should be discreet.

Islam

There is generally consensus among Muslim scholars that the Koran lays an obligation on Muslim women to dress modestly. There is no explicit requirement. Most interpretations of modesty are cultural rather than religious. Any clothing or accessory worn by a Muslim student must conform with the following requirements:

- ❑ Clothing should be in school uniform colours – that is predominately black and white, with a coloured marker identifying year group, and an Ysgol Harri Tudur / Henry Tudor School logo or badge on the upper body garment.
- ❑ Clothing must not completely obscure the identity of the student at any time.
- ❑ Jewellery must comply with the normal jewellery rules.

Sikhism

- ❑ Clothing should be in school uniform colours – that is predominately black and white with a colour marker identifying year group, and a Ysgol Harri Tudur / Henry Tudor School logo or badge on the upper body garment.
- ❑ It must not completely obscure the identity of the student at any time.
- ❑ Jewellery must comply with the normal jewellery rules.

Sikhism requires that a baptised Sikh should carry a comb (Khanga); steel bracelets (Kara) and a short sword or dagger (Kirpan). These additions to the jewellery / accessory rules are permitted, but any kirpan must be ceremonial: that is, safe and incapable of being used as a weapon.

Health & Safety

No aspect of school uniform should be unsafe. This is particularly the case with shoes, where there is an absolute limit of 2 inch on the height of heels. Flip-flops are also forbidden as there is a significantly enhanced risk of injury on stairs. School trousers should be of an appropriate length to avoid the risk of tripping.

Concealment

The school does not allow garments or accessories – whether in substitution for standard uniform or as additions to the uniform – which allow the student to conceal their identity. This is in order to promote identification and prevent bullying and misbehaviour.

Disabilities

Reasonable adaptations to uniform will be made for students with relevant disabilities.

Non-uniform days and Sixth Form dress and the wearing of uniform during education visits

Non-uniform days are occasionally used to reward students or to raise charitable funds. Sixth formers are required to wear uniform which is discretely different to Years 7-11 in that they are permitted to wear grey cardigans or jumpers instead of the compulsory blazer (a clear illustration of the 6th Form uniform is given on the diagram page at the end of this document).

All pupils/students are expected to wear school uniform whilst on educational visits and when representing the school offsite, unless the practicalities or health and safety considerations of the trip prevent them doing so. Clarification should be sought from the Headteacher or Educational Visits Coordinator in such matters.

Non-uniform days are occasionally used to reward students or to raise charitable funds. Sixth formers are not required to wear uniform.

In these circumstances, the clothing worn by students must still comply with some of the fundamental principles:

- It must be safe and practical for school use.
- It must not promote unacceptable messages – drugs, violence, racism etc. The headteacher or his representative will decide on limits of acceptability.
- It must not conceal identity.
- It must not be indecent.

Summary and Review

The school Uniform Policy should be reviewed by consultation with a random selection of parents/carers, School Council and bodies representing major religious and cultural groups every 4 years.

June 2011:

The Governors Development committee requested that a review of choice, cost and availability of the school uniform should be carried out.

A questionnaire was distributed to parents/carers, pupils/students and staff, an analysis was carried out and discussed with the School Council.

It was agreed at the Governor Resources Meeting in February 2012 to relax the restrictions on hairstyle.



Ysgol Harri Tudur / Henry Tudor School

Please find below an illustrative guide to the school uniform.



Unless otherwise stated, the items below are available from general supermarket uniform ranges as well as Tees R Us. Where specific items are only available via Tees R Us this is identified under the images*. Price lists from Tees R Us are available on request via their website.

School Blazer with embroidered school badge* available only through Tees R Us (optional for 6th Form). A self-sew badge* may be available under special circumstances.



Clip-on School Tie in Year colour with embroidered school badge* – available only through Tees R Us (requires shirt with top button so ensure generous collar size for comfort).

Years 7 – 11

Sixth Form

Girls' Uniform

- Plain black V neck jumper (optional)
- Plain white girls' shirt, not blouse
- Tailored black trousers or Tailored knee length black skirt
- Black tights or short black socks
- Smart & durable black shoe

Boys' Uniform

- Smart & durable black shoe
- Plain black V neck jumper (optional)
- Plain white boys' shirt
- Tailored black trousers
- Black socks

Sixth Form Uniform

- Tailored knee length black skirt or Tailored black trousers
- Plain white shirts
- Grey jumper or cardigan with logo* (Tees R Us only)
- Smart ladies' shoe
- Black tights or short black socks as in Years 7-11
- Smart men's shoe

Total Average Sixth Form Cost
£65 (Exc. optional Blazer)

Total average Cost (Girls) inc footwear: £90

Total average Cost (Boys) inc footwear: £90

Embroidered coat £30.00 TRUs only* (optional)

PE Kit: All items* (except shorts) are embroidered with the school logo and are available from Tees R Us. Plain shorts are available from supermarkets.

Important notes: Trousers and skirts should be traditional uniform style – as sold in supermarkets and uniform stockists (no jeans, lycra, tight fit or rips will be accepted). Make-up is not permitted in Years 7-9, discrete make-up is acceptable in Years 10-13. Jewellery is not encouraged; earrings should be stud / small hoops only, hair accessories should be simple and avoid extremes of fashion. Shoes should be plain black, smart and 'polish-able'; 'sports' and 'casual' trainers such as 'Vans' are not permitted.